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FRANCO TOSI MECCANICA

QUALITY AND ENVIROMENTAL PROTECTION POLICY
ISO 9001:2015 – ISO 14001:2015

Franco Tosi Meccanica spa considers the quality of its products and services and the protection of the environment, key elements of its business strategy.
For this scope, a Quality and Environmental Management System has been implemented in accordance with ISO 9001: 2015 and ISO 14001: 2015 which will allow, through a systemic approach, to constantly pursue a continuous improvement of the above objectives indicated.

Engagements:
Franco Tosi Meccanica spa puts its utmost commitment to the prevention of any non-compliance, optimizing the management of processes in terms of efficiency and effectiveness and ensuring constant supervision of the activities in any way connected with the quality of the service offered.
Franco Tosi Meccanica spa considers as a priority, above any other element, the pursuit of "customer satisfaction", towards which continuous and constant attention is paid in order to guarantee the identification and compliance with the requirements and to satisfy the legislative provisions and applicable regulations. In harmony with this objective, Top Management intends to keep the company in conditions of continuous organizational and methodological growth.
To this end, it plans and implements the continuous activity of involvement, training and updating of personnel at all levels and in particular of those engaged in activities related to the processes that influence the quality of the service offered. Personnel are therefore required to comply with the requirements of the Quality Management System Manual and related documentation (procedures, instructions and specifications) for the activities within their competence and to make the required registrations.

Objectives for Quality and the Environment

General objectives for quality:
The commitments of the Quality Policy are translated annually into a plan of objectives and limited and measurable improvement programs, for the achievement of which the Top Management guarantees to provide all the necessary resources and support.
The plan of objectives and quality management programs, approved by Top Management, aims to encourage the involvement and empowerment of all staff and promotes knowledge of the objectives and targets for quality, for the environment and safety in the workplace, for operational continuity of the organization.
The Integrated Policy for Quality and the Environment defined by Top Management, consistent with other company policies, establishes the company objectives according to the following macro-objectives:

- ✓Customer satisfaction;
- ✓Increase in turnover (costs / efficiency);
- ✓Increase in the effectiveness of the service delivery process;
- ✓Optimization of management costs.

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General objectives for the environment.

It is the intention of the Management to disclose the principles of the policy within its own structure and externally to make known its commitment to the environment.
Franco Tosi Meccanica spa also undertakes to disseminate the policy to customers and / or interested parties, where required.
The environmental policy is shared at all levels of the organization through sustainable development for all activities. The policy is made up of general guidelines and short, medium and long-term objectives.
In particular, the Management undertakes to:

- ✓Operate in compliance with the principles of environmental protection;
- ✓Prevent and / or reduce pollution resulting from its activities;
- ✓Observe all laws, regulations and regulations applicable to their processes and waste;
- ✓Define internal standards, where there are no laws, regulations and / or standards and they are not adequate to one's own reality;
- ✓Adopt processes that offer the lowest possible environmental impact;
- ✓Reduce the consumption of non-renewable resources (energy, etc.).

Franco Tosi Meccanica spa is increasingly interested in achieving and demonstrating correct behavior towards the environment, controlling the impact of its business, adopting an environmental policy and setting itself environmental protection objectives. Based on the principles expressed in its policy, it draws up specific improvement plans in which objectives, functions involved, methods and implementation times are defined.
The Management will examine and take into consideration all communications regarding environmental impact that may be received from outside, considering these reports as an integral part of the information useful for the improvement of its Environmental Management System.
Dedicated audits are carried out on a regular basis in order to verify regular operation and identify any need for adaptation.

Objectives for Quality and the Environment programs for their achievement

The company establishes quality objectives relating to the relevant functions and levels in the organization and for the necessary processes, taking into account the significant environmental aspects, compliance obligations and considering its own risks and opportunities.
The objectives for quality and the environment:

- ✓ They are consistent with the Policy;
- ✓ They are measurable (if applicable);
- ✓ They take into account the applicable requirements;
- ✓ They are relevant to the compliance of products and services and to increasing customer satisfaction;
- ✓ They are monitored;
- ✓ They are communicated to the interested parties;
- ✓ They are up to date.

The Company maintains documented information on the objectives for Quality and the Environment.
In planning the ways to achieve the objectives, the following are clarified:

- ✓The actions to be carried out;

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- ✓The resources to be dedicated;
- ✓Responsibilities for actions;
- ✓The timing of accomplishments;
- ✓The method for evaluating the result (including indicators for monitoring progress towards the achievement of its measurable environmental objectives).

The company, in accordance with the integrated policy, for the significant environmental aspects identified in the initial environmental analysis phase that can be improved and taking into account the assessment of the risks for Health and Safety in the Workplace, defines the objectives to be pursued, taking into account consideration of legal requirements, development plans, short-term production programs, technological options, available budget, stakeholder point of view, business needs, as well as the possibility of joining local, regional and national environmental programs .
The objectives and targets are updated based on the results achieved the previous year and in line with the environmental program. Where the criteria and methods for achieving the environmental objectives and targets are described, the timing of the actions to be implemented, the estimate of the necessary resources and organizational responsibilities.
The management program is updated every time new products and / or new activities intervene.

Change planning

If there is a need to make changes, they will be conducted in a planned and systematic way.
In addressing the changes, the company considers:

- ✓The purpose of the changes and all related potential effects;
- ✓The availability of resources;
- ✓The allocation and reallocation of responsibilities and authorities;

The company manages the changes in the form of improvement plans.
The Management ensures:

- ✓Monitoring and verification of the objectives of the Quality and Environment Policy;
- ✓The review of this Policy (at least annually);
- ✓ Verification of the adequacy of the Management System and indications on any corrections and / or improvements to be made to the structure (at least annually);
- ✓Verification of customer requirements (through documents analyzed during the tender/ offers and planning of works on construction sites).

Legnano, the 2022.04.22

THE MANAGEMENT FRANCO TOSI MECCANICA SPA

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