

HEALTH AND SAFETY POLICY, QUALITY AND ENVIRONMENTAL PROTECTION ISO 9001 – ISO 14001 – ISO 45001

Our Company operates in the national and foreign market for the realization of systems, machines and components such as Compressors, Steam and Hydraulic Turbo-Alternators for Power Plants or for Industrial applications.

In this context, characterized by high complexity and highly competitive scenarios, the Company intends to operate according to criteria of Quality, respect for the Environment and Safeguarding the Health and Safety of workers.

The achievement of certifications according with UNI EN ISO 9001, UNI EN ISO 14001 and UNI ISO 45001 standards responds to the attention paid by Franco Tosi Meccanica S.p.A. to the performance continuous improvement, setting the ambitious goal of creating the minimum environmental impact, in compliance with respecting current laws and regulations.

The Quality Management System, the Environmental Management System and the Health and Safety Management System represent a solid reference in the Company operational activities representing the technical and management methods that influence products quality, the environmental footprint and people safety, assuring Company ability to create and deliver quality products to the Customer aligned to Standards and expectations.

These results are achieved as follows:

- By adopting and maintaining effective management systems for quality, safety and environment.
- By respecting and promoting mandatory laws and regulations on environmental, municipal, provincial, regional and national matters (regulations).
- By assessing periodically the Company performance, in terms of management system efficiency and effectiveness.
- By constant monitor of activities environmental footprint.
- By encouraging staff involvement, in order to increase motivation and awareness, about Health, Safety and the Environment in compliance with Company Policy.
- By maintaining through the whole organization constant distribution and updating of the latest applicable laws and regulations by documents implemented within the management systems.
- By constantly evaluating products or practices in order to reduce hazards among the Company activities perimeter.
- By promoting education and training activities to ensure the transmission of knowledge and information essential to guarantee proper functioning of processes, as well as influencing health and environment Company culture.
- By having a continuous health control system for workers according to specific risks.
- By always evaluating all possible health and safety risks in all work areas, in the plant as well as on external sites, both in normal working or emergency conditions.

- By ensuring that the activities carried out in FTM workplaces do not have short, medium or long term repercussions on the health of their Employees and of any Visitor, Supplier or External.

About indirect impacts, the Company introduce Suppliers to this Policy in order to create awareness of the contents of the policy by favoring those that incorporate and align with the principles expressed in this document.

The Managers of the various Company functions are entrusted with the task of spreading knowledge and promoting the application of the procedures of the Quality, Environment and Safety Management System.

The Staff is required to promptly apply the specific procedures identified for the realization of our products and services.

The Board is also directly promoting these commitments, periodically checking the Health, Safety, Environmental, Quality Policy in terms of validity, effectiveness and awareness through the Company, ensuring periodically review and constant spreading to all employees and to the public.

Legnano, 02 February 2021

Franco Tosi Meccanica S.p.A
